

Results of 2025 Conflict Minerals Program

As a downstream purchaser of components, parts, and products that may contain conflict minerals (CMs), Axiomatic's 2025 program can provide only reasonable — not absolute — assurance regarding the country of origin and chain of custody of the necessary CMs in its Covered Products.

The due diligence process includes Axiomatic requesting information from its direct suppliers, who in turn request similar information from their own suppliers and so on, up the supply chain, in an effort to identify the original sources of the necessary CMs. However, entities that purchase CMs directly from smelters or refiners may be unable to determine which specific product lines include CMs from each smelter or refiner. As a result, it is common practice to list all smelters and refiners from which CMs may have been sourced during the reporting period. Similarly, suppliers' CMRTs primarily provided information at the company level rather than the product level, and these suppliers often received comparable information from their own suppliers, continuing up the chain. In some cases, suppliers did not complete a CMRT or submitted an incomplete CMRT for the 2025 program.

Axiomatic's Planned Actions for 2025/26

- Continue to engage with Suppliers that provided incomplete responses or no responses for 2025 to help encourage them to provide requested information for 2026.
- Continue to encourage suppliers to improve their efforts and policies, particular with suppliers whose conflict minerals compliance programs and policies are deemed weak.
- For new in-scope suppliers: (i) communicate Axiomatic's sourcing expectations, and (ii) provide access to training and educational resources on the requirements of the Conflict Minerals Rule and to guide them on best practices and completion of a CMRT.

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