



## ENVIRONMENTAL POLICY

Axiomatic recognizes that businesses have a responsibility to achieve good environmental practice and to operate in a sustainable manner.

We are committed to reducing our environmental impact and to continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods. We also seek to encourage our customers, suppliers, and all business associates to adopt the same responsible approach.

This commitment not only makes sound commercial sense but also reflects our duty of care to protect the environment for future generations.

To achieve this, our policy is to:

- Fully support, comply with, and where possible exceed the requirements of all relevant environmental legislation, regulations, and codes of practice.
- Minimize waste generation and maximize the reuse and recycling of materials wherever practicable.
- Reduce energy and water consumption within our buildings and operational processes in order to conserve natural resources.
- Apply the principles of continuous improvement to reduce air, water, noise, and light pollution arising from our premises and operations, and to minimize impacts on the local environment and community.
- Comply with RoHS, REACH, and conflict minerals requirements in our products.
- Assess the environmental impacts of new products, processes, or activities prior to their introduction, with the aim of preventing or reducing adverse effects.
- Actively minimize environmental harm and encourage our employees, suppliers, and partners to do the same.

This policy is communicated to all employees and is reviewed regularly to ensure its ongoing relevance and effectiveness.

For any issues related to our Environmental Policy, please contact:

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January 18, 2026